



**HAIDA WILD**

# POSITION DESCRIPTION

JOB TITLE: Fishing Captain  
REPORTS TO: General Manager Haida Wild  
TEAM:

## POSITION SUMMARY

The Fishing Captain will have overall responsibility for the operation of the MV "Ahab", a freezer troller owned by Haida Wild. The Captain operates and cares for the various systems of the Ahab in relation to all things necessary to run the vessel, including training and mentoring crew. The Captain will fish a license in Area F for salmon troll and tuna privileges with potential to add prawn and halibut licenses. Compensation is a percentage of the catch, plus annual remuneration for caring, repairing and maintaining the vessel in the off season.

## KEY DUTIES AND RESPONSIBILITIES

### Pre-Season

- Planning, preparation and systems maintenance and repair
- Assist in hiring deckhand(s)
- Ensure all necessary gear is aboard and in good working order
- Ensure that vessel and gear are in operational and ready for use in-season

### In-Season

- All fishing activities necessary to deliver to Haida Wild quality, care-caught product as per the license(s)
- Crew instruction and supervision, to teach boat operation and fishing skills
- Compliance with all Haida Wild quality control and process systems
- Frequent communication with Haida Wild Management

### Post Season

- Repairs and maintains boat, gear and ensures safe equipment storage
- Monitors and cares for the vessel in the off-season

Other related duties as required

## KNOWLEDGE, SKILLS AND ABILITIES

The Fishing Captain must have:

- Capacity to successfully deliver optimum catches to Haida Wild
- Proven ability to successfully mentor and train crew
- Deep understanding of fishing grounds in and around Haida Gwaii.
- Proven experience operating a fishing vessel successfully
- Good communication skills

## TRAINING, EDUCATION AND EXPERIENCE

Five years combined experience commercial fishing as a deckhand and captain is required. In addition, at least three of those years must have been in salmon trolling, groundfish longline and prawn by trap fishing. Experience troubleshooting and conducting minor repairs in hydraulics, electrical and vessel plumbing systems is an asset. The Captain must have their Fish Master IV, Limited Masters or SVOP proficiency acceptable if in conjunction with experience and other marine certs listed hereafter; Radio Operator Certificate Marine Commercial; First Aid; Marine Emergency Duties A1 or Equivalent.

## WORKING CONDITIONS

Remuneration will be a percentage of catch value along with annual remuneration for vessel and gear repair and maintenance.