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Our Activities and Progress

Nobody can say the last few months haven’t been a bit busy for HaiCo. You’ll see lots of great stories in this edition of IINAAStDILL ranging from our new staff additions to news from our day to day operations to updates on community meetings. Lastly, you’ll see articles about some new opportunities we’re investigating along with some of our success stories with customers.

All around, this time of year is our busiest. For Haida Wild, operations have geared up ready for the heavy part of their season as razor clams come on-line and products are produced in preparation for the retail markets. Soon the onslaught of sportfishing customers wanting their fish processed begins.

For Westcoast Resorts, the beginning of the actual first trip with our customers is almost anti-climatic. All the hard work of preparing the lodges, selling the last remaining trips, hiring staff, stocking the barges, and preparing equipment all happens in the spring. And all has to be ready before mid-May.

For Taan Forest, this spring has been exceptionally busy as everything was coordinated with all of our contractors to get everyone back working after the disruption caused by the bankruptcy of our major contractor. The cooperation shown by our contractors and workers has been nothing short of exceptional.

For Haida House, most of the summer capacity is already booked and their core objective is to both lengthen the season and work with tourism operators to sell more offerings to these customers to enrich their experience on Haida Gwaii.

We have ambitious goals across all of the companies for this year in terms of sales targets, job creation, and finding new opportunities to benefit Haida Gwaii directly. In this regard, our intention is to provide you with more details in our next issue about the various projects that are on the go. However, we are also quite excited to be presenting our new and updated HaiCo website (www.haico.ca) where we will be doing our best to give you more information and to also provide it to you on a more timely basis. As with most these days, we are also going to try and better utilize social media to get our message out to you.

Hawaa,
Bob Brash COO/Interim CEO

HAICO CEO UPDATE

A MESSAGE FROM ROSLYN KUNIN
HAIDA ENTERPRISE CORPORATION CHAIR

Bob Brash is the interim Chief Executive Officer. Bob has been HaiCo’s Chief Operating Officer for the past three years and has extensive experience with the various HaiCo businesses, the provincial government and other companies. All of the on-going activities and HaiCo operations including Taan Forest, Haida Tourism and Haida Wild will continue as usual.

We wish to thank Kevin Ainsworth for his past service to the company.
Several HaiCo Directors, senior staff and about 25 others attended the recent HaiCo meeting at the Crest Hotel in Prince Rupert. It was the first meeting held in Prince Rupert. This was part of the company’s stakeholder communications efforts that includes both Haida Gwaii meetings and off island locations to connect with Haida people each year, provide reports and get feedback on the company’s progress.

Following supper staff made a brief presentation on HaiCo, its strategic plan and goals, sales, employment, Haida capacity building, Board composition, a summary of the three main business units and career opportunities for Haida people. A brief discussion on priorities and new ventures in energy, forest products manufacturing and other businesses was also included.

Pansy Collinson was interested in the Haida Treasury process and how off islands Haida can access profits that are reverted to the treasury. Dr Roslyn Kunin, HaiCo chair responded that those are issues for the CHN and SHN to address as HaiCo is focused on the business side of things.

Gary Schindel asked about HaiCo’s investment plans and what is happening on the ground. Dr. Kunin responded that HaiCo capital is limited and the company is focused on making sure the existing businesses are sustainable. She noted sales have increased from $21 million in 2011 to over $60 million forecast for 2015.

Bob Brash, head of Taan Forest responded to Bill White’s questions about the size of Taan operations. Total Haida Gwaii timber harvest is about 900,000 cubic metres and Taan’s share is 460,000 cubic metres. Currently Taan accounts for about 50% of all Haida Gwaii logging. Bill wanted to know how the recent bankruptcy of Taan’s main contractor Edwards and Associates would affect operations. Bob outlined the Taan’s current plans to deal with that.

Ms. Collinson raised a number of other important issues regarding the location of senior staff, revenue sharing with off island Haida, financial reports to all Haida and support for activities off island. She also expressed interest in access to timber on Taan’s tenure and road deactivation.

Mr. Brash noted that road deactivation is related to making sure roads don’t become an environmental liability and the public doesn’t damage valuable company logs destined for market. There is a special program for Haida artisans to access cedar logs for cultural and carving purposes at cost. Dr. Kunin remarked that HaiCo is not a granting agency and cannot respond to the many requests it gets for financial support.

HaiCo’s head office is in Skidegate and many staff are now located there to deal with local issues. HaiCo’s biggest business, Taan Forest is now led by a Haida manager.

Questions were brought up regarding how to access HaiCo jobs (visit www.haico.ca/careers) and plans for energy development. There was appreciation expressed for HaiCo holding a meeting in Prince Rupert. Further community meetings are planned in Haida Gwaii and Vancouver in 2015.

UPCOMING 2015 HAICO COMMUNITY MEETINGS

Dinner will be served at each event at 5 pm and all Haida people are welcome.

- **Vancouver** | April 9th 5-9pm @ Aboriginal Friendship Centre, 1607 East Hastings St.
- **Skidegate** | May 25th 5-9pm @ Community Hall
- **Masset** | November 30th 5-9pm @ Community Hall

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A major change in logging on Haida Gwaii occurred in the late 1970’s when dryland log sorts were established and improved safety, log recovery, sorting and scaling processes were the result. Dryland log sorting is expensive and requires a large flat land area near the ocean either surfaced with concrete or rock. Rock surfaced sorts require a high degree of maintenance to deal with mud, debris and potholes.

Taan Forest has 6 dryland sorts on Haida Gwaii located at Alliford Bay, Bearskin Bay, Ferguson Bay, Dinan Bay, McClinton Bay, and Louise Island and at any one time has several active receiving logs by truck from the closest logging areas.

Over the next few years Taan will be sorting around 20% of its total harvest or 60,000 cubic metres (about 1500 highway truck loads) each year at Alliford Bay which is a rock surfaced sort. The log sort was in rough shape and need repairs as the last upgrades were made over 20 years ago.

Russell Gladstone, Taan’s Harvesting Supervisor describes the recent work “it involved scraping off and hauling away all the mud, then hauling rock from a nearby pit to resurface the entire 1.3 hectare (3 acre) sort. The existing spillway (log slide into water) was upgraded and levelled for a new trip bunk. We then installed a new spillway beside the existing one. After both spillways were completed we installed 2 new trip bunks for each spillway.”

Because the sort was active it couldn’t be out of commission long for the upgrade. “We started work in early December and finished just after New Year’s with a short break for Christmas. CNR Contracting out of Sandspit was the prime contractor with different sub-contractors, including Silva Services, Phil Shields, and Gamble Welding doing part of the work on the $150,000 project.”

Russell remarked “the benefits to Taan are that we can now build proper size log bundles to put in the water for barging, meaning Taan will save money in re-bundling costs and barge loading. It also is safer for the log bander and other crew as the large pot holes are gone and the surface is smoother with much less wear on the operator’s bodies. Best management practices on Haida Gwaii for log slides is metal and our Alliford sort is now in full compliance.”

Russell concluded “we thank everyone who worked on this project, it went really well. Special thanks to Don Gamble for his guidance and knowledge in all aspects of the project, he was a very big part in its success along with Chris Putterill who got all the crews together”.

Dryland log sorting is expensive and requires a large flat land area near the ocean either surfaced with concrete or rock. Rock surfaced sorts require a high degree of maintenance to deal with mud, debris and potholes.
NEW HAICO ADMINISTRATIVE & FINANCIAL ASSISTANT

AT THE SKITDEGATE CORPORATE OFFICE

As HaiCo continues to expand, improve profitability and create new jobs it needs qualified Haida to fill important positions on Haida Gwaii. Melinda Pick was recently hired into a new job at the HaiCo corporate office in Skidegate where she looks after administration and reception as well as assisting both Taan Forest and Haida Wild with financial reporting.

Melinda was born in Queen Charlotte and grew up in Masset where her parents Marie (nee Collison) and Gerald Pauloski Sr. raised her as part of the Gitans Clan from Old Massett. She has three children—Kathleen, Kalvin, Kostan—and two young grandchildren.

“I notice a genuine team spirit in the company and I am interested in learning as much as I can and look forward to advancement opportunities within HaiCo.”

“"I am an experienced bookkeeper, good at organizing events and people” remarked Melinda in a recent interview. She has broad experience and background in many areas including parole officer, owner of a logging company for 25 years, Gwaii Haanas financial clerk, health centre clerical worker, Haida Heritage Center operations assistant, Ecosystem based management training coordinator, and Haida fisheries support.

Melinda also has a strong background in Haida culture and history with education in bookkeeping, cultural interpretation, criminal law, leadership, and a broad range of certifications from Foodsafe to Pleasure Watercraft operator.

Melinda cares passionately about her Haida culture and her people and is currently enrolled in the Haida Language and Culture Certificate Program. “My goal is to become a Haida Language teacher when I retire.” She also helped to develop a Haida Healing plan with elders for use with Haida wanting to return home after incarceration in various institutions as part of the Pathways program.

In her new position Melinda will work closely with Lisa Dignard at Taan Forest and Shawn Baybutt at Haida Wild. “With her extensive business experience we are very pleased to have Melinda join HaiCo and help make it a success” said Lisa.

“"I am happy to be part of a Haida company and it’s great to see Haida people being mentored into management positions at HaiCo” said Melinda. “I notice a genuine team spirit in the company and I am interested in learning as much as I can and look forward to advancement opportunities within HaiCo.”

LEARN MORE ABOUT WORKING WITH HAICO ON THE BRAND NEW HAICO.CA WEBSITE
LOGGING CONTRACT UPDATE

When Taan Forest purchased the Tree Farm License 60 on Haida Gwaii from Western Forest Products several years ago, it also inherited two related conditions – long term renewable logging contracts (commonly known as Bill 13 contracts) together with union certification over the operations (United Steelworkers in the case of TFL 60).

For Bill 13 contracts, their origin dates back to more than 50 years ago when government required up to 50% of the timber harvest to be done by an independent contractor. Over the years these contractors gained more legal rights to harvest in a TFL. These were marketable and replaceable and became fairly valuable and extended beyond the transfer of a TFL to a new owner.

In late December, Edwards and Associates, the major contractor for Taan Forest on Tree Farm Licence 60 declared their intent to sell their logging contract and to declare bankruptcy soon after.

Richard Jones, Taan’s General Manager said “Taan could not simply bring in another contractor because the contracting rights were a bankruptcy asset and those rights remained in place on the TFL. We needed to take action to get people back working.”

Taan made a strategic decision to purchase these contracting rights. It also agreed to pay the outstanding wages and benefits owing to workers.

Bob Brash, head of Taan Forest and HaiCo’s COO said “in a practical sense this is a positive step towards a more stable and flexible operating environment but there remains more discussions and plans to be developed”.

“Currently, various local contractors are partnering with Taan to get logging back up to speed and keep people working. We have been very appreciative of the high degree of cooperation amongst all the contractors over these last few months” noted Mr. Jones.
For many young Haida, HaiCo can and does offer opportunities for their first job. Thinking he was too young at 15, Jordan Jones expected he wouldn’t be hired by Westcoast Resorts but he worked on a casual basis at Englefield Bay Lodge in 2013 as a dockhand and became full time last season.

“I really enjoyed my time at the lodge, it feels like a second home and the staff there are like my family. That’s the best part of the job at Westcoast” said Jordan in a recent interview. “Growing up on Haida Gwaii means you get used to working around the water and with boats and with fish. It just feels like it’s always been a part of my life. It’s also great to be working for a Haida company”

Jordan is the son of Jimmy and Patti Jones and is an eagle from the Ts’aahl clan in Skidegate. His Haida name is Tl’lgids (a cliff at Ts’aa Khal). He was born in Prince Rupert in 1997 and has lived on Haida Gwaii his whole life in the same house at Miller Creek. Jordan is not shy nor lacks confidence about his future plans.

“Long term, I would like to take over and be the Manager of Englefield Lodge one day. In the meantime I want to get my Grade 12 diploma and see where I go from there.” Mary Hart, Dock Supervisor at Englefield lodge and Jordan’s boss commented “he started the season a quiet and observant worker, always willing to lend a helping hand and to put his height to good use.

“I watched him grow into his confident young self with a great work ethic, he soon became our fish cutting star, even surpassing me in the cutting shack."

MARY HART
Dock Supervisor | WCR Englefield Bay

I watched him grow into his confident young self with a great work ethic, he soon became our fish cutting star, even surpassing me in the cutting shack. By the end of the season he was full of confidence and always joking around, but when it came to work, he’d put his head down and get-r-done. I am really proud of Jordan”.

LEARN MORE
@WESTCOASTRESORTS.COM
FOCUSED ON PLANNING & SILVICULTURE

The role of an Operations Forester has changed over the years from mostly doing silviculture to preparing site plans for cut blocks. These plans are both a legal requirement to be completed by a registered professional forester and a necessity to ensure prompt reforestation after an area is logged.

Ruby Saunders started with Taan Forest about a year ago after more than a decade of work with the provincial government, Western Forest Products, Interfor and several consultants. “I am responsible for the silviculture department that looks after obligations such as tree planting, brushing to protect young trees, and deer browsing protector maintenance and removal. Reforestation activities cost Taan more than $500,000 per year much of it related to installation, maintenance and removal of the deer browse protectors for the planted cedar trees”.

Ruby has a rare set of two forestry education designations from both BCIT and UBC - a forestry diploma and a forestry degree.

“I was born in Vancouver but grew up in Bella Coola and I am a member of the Nuxalk Nation. They held an introductory forestry program at home and that’s how I became interested in pursuing a formal forestry education. Also my elders instilled in me that we are caretakers of the land and we need to manage it for future generations.”

Ruby remarked in a recent interview “The best part of the job with Taan is the variability of tasks, you are always doing something different. Being a forester is a good profession for young people to consider. There are lots of jobs these days but it takes perseverance and lots of prerequisites to get into forestry. I needed Algebra 12, English 12, French 11, Biology 12, and either Physics 12 or Chemistry 12. After graduation I was sponsored and mentored by a forester and had to work two years in the forestry field prior to writing a policy exam for Registered Professional Forester status.”

Jeff Mosher, Taan’s Planning Manager and Ruby’s supervisor, commented “her 10 years of forestry experience on Haida Gwaii are providing sound silviculture decisions for Taan Forest while understanding the needs of the local communities. We hope young people here will look up to Ruby for inspiration knowing that she is also from a small community and was able to work through the challenges and education requirements to become a Professional Forester and have a career doing what she loves to do.”
About half of the Haida people live somewhere else than Haida Gwaii and do so for many reasons. Some are improving their education and skills, have other family living off island or just prefer an urban style. When HaiCo was recruiting for an Executive Assistant to work with senior staff at the Richmond office, Mallary Russ, formerly of Massett, applied for and got the job. “I never thought I would be able to combine my love of the big city life with my dream of working for my Nation. This is the best decision I have ever made for myself and my young son Harvey” remarked Mallary in a recent interview.

She was born in Prince Rupert and spent her early years in Massett where her mom, Jennifer Russ, along with help from her great grandparents Flora and Willie Russ, great uncle Harvey Russ and grandparents Mary and Nick Grosse helped to raise her. “I am from the Maaman Git’ane clan and when I was 12 we moved to Victoria and eventually graduated from Claremont Secondary school and then got my diploma in Social Work at Langara College in 2010. I have also done courses and practicums in child and adolescent development and psychology.”

“My new job, which started in February, includes serving as the secretary for the HaiCo board and working on HaiCo communications along with helping out the CFO and CEO. My past work as Citizenship Program coordinator for the CHN provided me with a broad network of Haida people and work on a comprehensive data base encompassing 39 clans for the entire Nation. It’s was exciting to connect many Haida people with their relations. I have also worked for the Haida health centre as a Pregnancy Outreach worker and my summer work included duties as a Legal Secretary for a Haida lawyer so I am familiar with office procedures.”

Mallary also has extensive background in the hospitality sector with 10 years in serving and restaurant operations along with office management and some accounting. “I really appreciate the vibes in the Richmond office where people who love their jobs, work hard in a fast paced, busy environment. Every day the job challenges me with new learning objectives and experiences” said Mallary.

**LEARN MORE ABOUT WORKING WITH HAICO ON THE BRAND NEW HAICO.CA WEBSITE**
OCEANWISE CERTIFIED

HAIDA WILD’S PROUD PARTNERSHIP

Haida Wild Seafood is proud to be in partnership with the OceanWise Program, a Vancouver Aquarium Conservation Program. The OceanWise symbol identifies those seafood items as a good choice to protect life in our oceans.

LEARN MORE
ABOUT HAIDA WILD SEAFOODS
OR SHOP ONLINE AT HAIDAWILD.COM

VENISON MEATBALLS

Westcoast Resort’s Executive Chef Glenn Gatzke recommends this tasty recipe as a great option for using ground venison other than making it into sausage.

Sauté the onion and garlic until tender. About 4-5 minutes. Set aside to cool. When cool place all ingredients in mixing bowl and mix by hand until well combined. Roll into balls about golf ball size.

Brown on all sides in frying pan in batches and place on baking sheet. Place baking sheet in preheated 350 degree oven to finish cooking.

After cooling you can freeze these if you like. Cook in your favorite pasta sauce or gravy recipe and serve over pasta or on their own with the sauce. You can even put these in a soup. The ricotta cheese helps keep these meatballs tender even after cooking in your sauce. Enjoy!

MEATBALL INGREDIENTS

- 1 pound ground venison
- 1 pound ground pork
- 1 cup ricotta cheese
- 1 cup bread crumbs
- ½ cup grated parmesan cheese
- 2 large eggs beaten
- ½ cup chopped fresh parsley
- 1 tablespoon dried oregano
- 1 medium size onion finely diced
- 4 cloves garlic finely chopped
- 2 teaspoons salt
- 1 teaspoon freshly ground pepper
- 1 teaspoon chili flake (optional)
WESTCOAST UPGRADE AT HIPPA ISLAND

LODGE GETS UPGRADE & EXPANSION

Since HaiCo purchased Westcoast Resorts in 2011 it has made a number of changes including sale of one lodge, changing of a lodge location and investing in improvements for safety, job creation and guest comfort. 2014 was the company’s best year under HaiCo with more than 97% of rooms being sold. Almost 60 First Nations and Haida people work for Westcoast during the season.

In response to strong demand more than $300,000 is being invested to increase the Hippa Lodge capacity on the west coast of Haida Gwaii from 18 to 24 double rooms to accommodate a total of 48 guests and some upgrades in other areas. This will make it the same size as the Englefield Lodge.

Morey Maslak, Westcoast Operations Manager said “we are excited to add these new rooms and make changes to the gift shop to increase the lounge size at Hippa. The main reason for the expansion is to optimize revenue by adding 12 more guests for each trip. As well, the lodge is now 9 years old and needed some other upgrades for guest comfort”.

The project began in December with design work and demolition starting just before Christmas. “We expect to complete everything by the end of March when we will ready the lodge for the trip back to Haida Gwaii for this year’s season. The new rooms have been marketed and we have sold half of them already which is on budget.”

The new rooms were built into an area which used to house part of the crew. “The next phase includes a new crew barge for Hippa that we can rent out in the off season for workforce accommodation. We also plan to add a workout room and a sauna lined with Taan Forest cedar for guests” said Morey.

“The project has gone well as we used experienced specialists for the work. RJ Gardiner Construction and United Specialty Products are both highly skilled with a long history of mechanical and construction work on our lodges. We acted as the general contractor and saved money through our purchasing networks”.

“We are in the middle of the hiring process for workers and it’s time to get resumes in to Westcoast now. The application form is now online on the new HaiCo website (www.haico.ca/careers/application-form). We hire more than 200 seasonal workers.”
The following changes have recently taken place within the HaiCo family.

**HAICO**
Lena Mallary Russ
Is the new HaiCo Executive Assistant at the Westcoast office in Richmond BC.

**WESTCOAST RESORTS**
Lisa Killick
Is the new acting Sales Manager for Westcoast Resorts
Chris Bannister
Is the new Lodge Manager at Hippa Island and will also be part of the sales team.
Marshall McDonald
Is the new Lodge Manager at Englefield Bay and will also be part of the sales team.

**TAAN FOREST**
Dave Cheung
Is Taan’s new Log Sales Manager.
NAIKOON CONTRACTING EXPANDS

LOWER MAINLAND & BACK TO HAIDA GWAI I

With its FSC® certified products Taan has attracted many new customers seeking sustainably produced lumber for specialized applications in the construction industry. Nakan CONTRACTING does its own residential developments along with commercial, institutional and public projects on the lower mainland and Haida Gwaii.

Joe Geluche, Nakan’s CEO said in a recent interview “my dad started the business in Massett 35 years ago and I re-launched the company in 2009 with head office in North Vancouver. We are general contractors and construction managers. In 2012 we re-opened a branch office in Haida Gwaii and have completed 8 major projects for clients up there. We are forecasting revenues of $8 million this year”.

“We know that Taan harvests the trees and manages forests sustainably on Haida Gwaii and the FSC® certification proves that. One of the projects we used Taan wood on was for custom decking with hidden fasteners for a high end, quality finishing look. The FSC® clear cedar is used primarily for outdoor decks and fences and interior details. For example we built the Georgie award nominated Midori Uchi, one of Canada’s greenest homes, and used Taan cedar to achieve Platinum ratings in both LEED and Built Green systems."

Nakan not only is a Taan customer but it also is a Haida employer both on and off islands.

“One of our focuses during construction work on Haida Gwaii was to hire local Haida people to train with us and support the local economy. We were hugely successful in this and employed 16 Haida people through our busy times on Haida Gwaii over the last 2 years. Over the past 5 years we have paid over $600k in wages to Haida people and it’s really appreciated in a small town and we received many Haawas. Currently, we have 3 Haida employees full time based in Vancouver, all at different levels in their apprenticeship with us. One is just completing their Journeyman red seal ticket in carpentry after 5 years under Nakan’s training program. He is now a site supervisor running million dollar job sites.

JOE GELUCHE
CEO | Nakan Contracting

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ABORIGINAL TOURISM creates demand

OPPORTUNITY FOR NEW HAI DA LODGE

Aboriginal cultural tourism is travel that is motivated by or enriched by participation in Aboriginal culture, history and/or lifestyles. It is a small but rapidly growing sector of the BC tourism industry. Visitor spending on Aboriginal tourism totalled $42 million in 2011 up from $20 million in 2006.

Current offerings include tour companies, outdoor adventure operators, art galleries, golf courses, restaurants, wineries, spas, cultural centres, heritage sites, museums and variety of accommodations from campgrounds to hotels and resorts.

The sector has a forecast growth of 10% per year in every BC tourism region. An estimated 2,900 full time employees comprised the sector in 2012. Overall, about half of these jobs were held by Aboriginal employees. This new tourism product has a very significant impact on rural and remote communities and employment by creating new markets for authentic cultural experiences and artisan products.

Since it opened in a former hunting lodge in 2012, Haida House has accommodated more than 4000 guests with another 2000 expected in 2015. In fact, the 10 room lodge is now operating close to capacity during several of the busy summer season months and business is being turned down due to lack of capacity. With its genuine Haida hospitality and fine dining offerings Haida House staff and employees have established a high quality cultural and accommodation experience for Haida Gwaii visitors.

To be a success a much larger operation and different business model is necessary. HaiCo recently took a major step for such a change by purchasing a 46 acre property adjacent to Haida House.

Bob Brash, HaiCo’s COO commented “we have an opportunity to develop a world class, financially successful tourism experience that builds on the Haida reputation for hospitality and rich culture. This new property, surrounded by the Naikoon Provincial park and the beautiful east coast Haida Gwaii beaches, will make an ideal setting for a new facility.”

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The type and extent of the new facility will be determined through a yet to be determined consultation process with the Nation and communities.

The Haida have been active in this market through the Haida Heritage Centre (Kaay Linagaay) in Skidegate and Haida House at Tlalal. In addition, the sizeable and talented Haida artisan community have been producing beautiful artwork for centuries.
TED TALKS HAIDA WILD @ THE FAIRMONT

SIGNATURE SALMON A HIT

Recently as the city of Vancouver played host to TED TALKS 2015, those Ted guests that stayed at the Fairmont Waterfront Hotel were all treated to Haida Wild’s Signature Candied Salmon.

The Salmon amenities were served on Cedar plank form Our FSC® certified Taan forest division. This is just on the first steps as we bring our Haida Wild Products to the World Stage.

LEARN MORE ABOUT HAIDA WILD SEAFOODS OR SHOP ONLINE AT HAIDAWILD.COM

TAAN FORESTRY TOUR

JOIN TAAN ON AUGUST 7, 2015

Taan’s annual forestry tours have been very popular and will be held this year on Friday August 7th.
You will see active operations and gain an understanding of Taan’s sustainable forestry, environmental, cultural and safety programs as well as meet our staff. You will see the changes that Taan has implemented since the Haida took control of the logging operations. Our tours are an opportunity for some fun in the woods, learning and getting answers to your questions about forestry on Haida Gwaii.

FORESTRY TOUR DETAILS

- Learn more about the Strategic Plan
- Two groups leave both Skidegate and Old Massett at 9 am
- Children 12 and older are welcome
- Wear closed toe footwear and casual clothes but no shorts
- Lunch and transportation are included
- Tour groups return by about 4 pm

Register by email: tosh@taanforest.com
For more information visit www.taanforest.com

TAAN FORESTRY TOUR
WE'RE ONLINE & BETTER THEN EVER!

We are proud to announce the launch of our new and improved online presence at www.haico.ca. This new site not only has an updated look and many new features, but it was designed specifically with the company’s new Communication Strategy in mind, with a key focus on providing timely feedback.

VISIT OUR NEW SITE
@ HAICO.CA

QUESTIONS OR FEEDBACK?
EMAIL: INFO@HAICO.CA