



HaiCo

Job Description FINANCIAL ANALYST/COST ACCOUNTANT

THE POSITION

The Financial Analyst/Cost Accountant will report to the CFO and be a member of the finance team, participating in the preparation of timely financial reporting and analysis and accurate financial forecasts. Responsible for performing quantitative analysis and providing insight into day-to-day operations, they will support business performance through financial modelling, analytics and reporting to facilitate decision making by various Haico operations. The position will be located on-reserve in North Vancouver, B.C.

KEY RESPONSIBILITIES

The Financial Analyst/Cost Accountant key responsibilities are:

Accounting:

- Assist in month-end closing procedures, accruals, account reconciliations, and financial reporting requirements
- Complete monthly financial commentary, including budget comparisons and variances, communicating timely performance results to management
- Utilize quantitative methods, financial modelling, and sensitivity analysis to improve accuracy of financial forecasts
- Prepare cost reports for maintenance and capital expenditure projects
- Participate in budgeting

Financial Reporting and Analysis:

- Manage the reporting of relevant metrics, drivers, and KPIs in daily dashboards
- Preparing analysis on weekly, period-end and quarter-end financial results, including sales volumes, driver trends and operating costs.
- Develop and maintain financial models to support detailed analysis of value-based metrics
- Help identify operational, financial, and technological risks and opportunities to improve efficiency.
- Work with Haico teams to provide financial analysis and business case support for feasibility studies

Other related duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES

- High attention to detail with independent time management and excellent organizational skills
- Excellent written and verbal communication skills
- Adaptable, proactive, critical-thinking and strong problem-solving skills
- Ability to deal with conflicting situations with appropriate solutions
- Excellent interpersonal and team service skills with a high level of responsiveness

- Strong ethics and ability to maintain confidentiality
- High level of proficiency in Microsoft Excel and comfortable working within an ERP system.

TRAINING, EDUCATION AND EXPERIENCE

- Bachelor's degree in economics or commerce with strong academic record
- Masters in Business Administration (MBA) with finance focus
- Canadian Generally accepted Accounting Principles (GAAP) knowledge (IFRS)
- Registered in the Chartered Professional Accountants Professional Education Program (PEP)
- Minimum 3 years experience in reporting and financial analysis
- Preference in hiring to qualified persons of Haida ancestry

TO APPLY

To apply: please send full resume and cover letter to: hr@haico.ca

The position will remain open until filled by a suitable candidate.