



## CAREER OPPORTUNITY

### CHIEF OPERATING OFFICER **DEADLINE EXTENDED**

ARE YOU LOOKING FOR A REWARDING CAREER WITH AN OPPORTUNITY FOR ADVANCEMENT?

#### THE POSITION

Working under the direction of the interim Chief Executive Officer (CEO), the Chief Operating Officer (COO) is responsible for progressively assuming responsibility for overseeing the business operations of all HaiCo companies ensuring their progress toward meeting the strategic goals of the organization. The COO will take responsibility for specific strategies as assigned and will ensure that the interim CEO is informed and advised on progress and developments. Under the direction of the interim CEO, the COO will lead the management team and work with them to develop and implement policies and procedures that promote HaiCo's culture and vision. The COO will participate in designing, planning and implementing business strategies and plans, setting comprehensive goals, growth and success, that are in line with the Letter of Expectations with the Shareholder.

This position has been created for succession development and is to be filled by a Haida citizen.

#### EDUCATION, EXPERIENCE, KNOWLEDGE, SKILLS AND ABILITIES

- Strong business, organizational and supervision experience
- Proven leadership skills within a collaborative team supporting environment
- Experience developing and implementing successful strategic business plans
- Excellent communication and people skills
- Capacity for growth in developing strategic vision and guiding change
- Willingness to develop management skills and accept senior management responsibility while working closely with the interim CEO
- Professional development opportunities will be provided, the details of which will be determined with the successful applicant

#### HOW TO APPLY

Please submit your cover letter and résumé to [hr@haico.ca](mailto:hr@haico.ca)

Deadline for applications is September 1, 2019